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European Commission Directorate General for Research and Innovation B-1049 Brussels Belgium

DECLARATION OF COMMITMENT BY FUNDACIÓN CIDETEC TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS".

Fundación CIDETEC, represented by Mr. Javier Rodriguez, welcomes and supports the Recommendation of the European Commission 2005/251/EC of 11^{th} March 2005 on "The European Charter for Researchers" and "Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, Fundación CIDETEC hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, Fundación CIDETEC will reinforce its effort to create the best possible framework for the researchers, while at the time contributing to the development of the Research and Career in the European Research Area.

San Sebastián, 07th March 2018

Mr. Jávier Rodriguez

Managing Director of Fundación CIDETEC