

L-UNIVERSITÀ TA' MALTA  
L-UFFIĊĊJU TAR-RETTUR



UNIVERSITY OF MALTA  
OFFICE OF THE RECTOR

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European Commission  
Directorate-General for Research  
Brussels, Belgium

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**University of Malta's Declaration of Commitment to the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers.**

The University of Malta, represented by its Rector, Prof. Alfred Vella, recognizes the value of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and hence fully supports this European Commission initiative. It is the University's aspiration to endorse the principles highlighted in this Charter and Code while commits itself to continue improving on them.

The common practices already adopted by the University of Malta are very much in line with the general principles proposed by the Charter and Code. Nevertheless, our institution is committing itself to ensure that all initiatives will be in line with the Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. We are favorable to subscribe to the principles of ethics, research freedom, independence, accountability and transparency as laid down in the Charter for Researchers, as well as the requirements for fair and transparent recruitment processes set out in the Code of Conduct.

The University of Malta confirms its commitment to disseminate and promote the Charter and Code recommendations amongst staff, including researchers, especially those involved in the recruitment process of researchers.

Kind Regards,

Prof. Alfred Vella  
Rector, University of Malta